

Certified Nursing Assistant (CNA)

COMPLETE HOME HEALTH CARE

Full-Time/Part-Time

If you are a Certified Nursing Assistant (CNA) looking to provide skilled personal care and homemaking services as assigned to clients in their homes in coordination with other team members serving the Denver Metro area, then we encourage you to contact us and complete an application. We would love to welcome you to our awesome team of professionals! The vision of Complete Home Health Care is to create a 5-star customer experience through a culture of excellence with teamwork that delivers home health services with compassion, empowerment, trust and integrity. We are focused on creating this culture of excellence for our patients, our staff, and our communities. We offer a flexible schedule, strong office support team, central location and many other benefits including potential hiring bonus and free CNA training. Compensation is competitive and depends on experience. There is the potential for a **sign-on bonus** as well to be discussed after hire.

This is the perfect time to join the growing home care industry to:

- Provide skilled personal care and necessary homemaking services to clients under the direction of the Case Manager and the established Home Health Aide Plan of Care
- Complete and submit accurate documentation of visits in a timely manner as required
- Report changes in client conditions to the Clinical Supervisor or Case Managing RN
- Abide by OSHA and agency rules for infection control and safety
- Complete 12 in-service hours per year as required per licensure regulations
- Participate in after-hour, holiday, weekend and on-call duties as requested
- Remain able to perform duties for clients whose attitudes and values may be different than the employee, while demonstrating a caring and compassionate attitude
- Maintain strict confidentiality of information relating to clients, employees and the agency
- Follow the agency's Code of Ethics and Clients Rights
- Approach tasks with a positive and flexible attitude and practice team behaviors
- Perform other duties as assigned by the Clinical Supervisor, RN, Branch Manager, or Owner
- Maintain continuing education as required by state licensure standards and provide documentation of same

- Comply with all policies, procedures and regulations set by the Federal and State governments, the agency, and other regulatory agencies, i.e. OSHA, Worker's Compensation, State licensure and labor laws

Job Requirements:

- Knowledge of CNA duties including personal care, skilled transfers, ROM, bowel programs and catheter care
- Current CNA license from the State of Colorado
- Must have worked as a CNA or received CNA training within the past 2 yrs
- Current CPR training/card
- Able to use blood pressure cuff, thermometer, stethoscope, personal protection equipment and gait belt correctly
- Able to travel to client's homes in all weather conditions
- Able to manage time efficiently
- Able to write or type progress notes legibly, read, and able to follow instructions
- Able to promote strong interpersonal relationships and to deal with the demands of the position
- Able to demonstrate effective oral and written communication skills
- Able to lift up to 50 lbs unassisted or up to 325 lbs with an assistive device
- Able to perform safely a stand/pivot transfer and a dependent transfer
- Able to hear and observe client during treatment, as well as voice instructions clearly
- Able to work in environments that may be unpredictable
- Able to walk or navigate