

Speech Therapist (ST)

Full Time/Part Time

Job Summary: Provides speech therapy to clients, following physicians orders and in coordination with other team members

Reports To: Clinical Supervisor or Branch President

Responsibilities:

- Is compliant with all policies, procedures, and regulations set by the Federal and State governments, the agency, and other regulatory agencies, i.e. OSHA, Worker's Compensation, state licensure and labor laws.
- Coordinates client care with Case Managing RN, team members and Clinical Supervisor.
- Evaluates client speech therapy needs and develops a plan of care and goals appropriate to the findings, per physician's orders.
- Participates in in-services, meetings, and case conferences as requested.
- Instructs client and family in speech therapy program and community resources as necessary.
- Revises and updates speech therapy plan of care and goals as appropriate, with physician approval.
- Informs physician, Case Managing RN, and Clinical Supervisor of changes in the client's condition.
- Completes and submits all appropriate clinical documentation per agency policy.
- Maintains strict confidentiality of information relating to clients, employees, and the agency.
- Promotes customer satisfaction for all clients, employees, and visitors to the agency.
- Follows the agency's Code of Ethics and Clients Rights.
- Approaches tasks with a positive and flexible attitude and practices team behaviors.
- Performs other duties as assigned by the Clinical Supervisor or Branch President.
- Maintains continuing education as required by state licensure standards and provides documentation of same.
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Job Requirements:

- Knowledge of federal, state, and local regulations and agency policies and procedures.

- Competent in the provision of speech therapy, including evaluation and assessment.
- Current CPR training/card; current professional liability insurance.
- Current certification by the American Speech-Language-Hearing Association.
- 1 yr experience as a speech therapist, with home care experience preferred.
- Able to use a computer, telephone and voice mail, fax machine.
- Able to use personal protective equipment, adaptive equipment and training equipment.
- Able to demonstrate good written and oral communication skills, including writing or typing notes legibly.
- Able to travel to client's homes and to work in unpredictable home environments.
- Able to lift 50 lbs unassisted and walk or navigate.
- Able to hear and observe client during treatment.
- Able to effectively teach client and family.
- Able to demonstrate team behaviors, effective time management skills, customer service skills, and leadership ability.